

INTRODUCTION:

As volunteers at the Media Food Bank @ First Church, your involvement is integral to our mission of supporting the community through compassionate aid and empowerment. This Code of Conduct is designed to guide our actions and maintain a supportive and efficient environment for everyone.

CORE VALUES:

1. **Compassion**: Serve with empathy and kindness, understanding the diverse needs of those we help and providing informed, nutritionally guided choices.
2. **Community**: Strengthen our collective impact through active volunteerism and community engagement, recognizing the power of shared effort.
3. **Dignity**: Foster a clean, welcoming, and efficient environment that respects individual preferences and needs, empowering those we serve to choose with dignity.
4. **Sustainability**: Commit to effective management and fundraising strategies that ensure our operations can continue to provide for our community long-term.

BEHAVIORAL EXPECTATIONS:

- Engage in interactions that are positive and supportive, reflecting our core values.
- Create an inclusive environment, free from discrimination.
- Safeguard the confidentiality and privacy of all individuals we serve.
- Follow safety protocols diligently and report any concerns.
- Display reliability and punctuality in all volunteer commitments.

PROHIBITED CONDUCT:

- *Harassment, bullying, and any form of abuse will not be tolerated.*
- *Theft or misuse of property or donations is strictly prohibited.*
- *Volunteering under the influence of alcohol or drugs is forbidden.*
- *Falsifying records or misrepresenting our mission is unacceptable.*

ENFORCEMENT:

Adherence to this Code of Conduct is essential. Violations may result in disciplinary action, including potential dismissal from volunteer duties.

ACKNOWLEDGEMENT:

By volunteering, you commit to uphold these principles and contribute to a service environment that is safe, respectful, and aligned with our mission to support and empower our community.